

TOWN OF TOPSFIELD
Position Announcement
Employment Opportunity

The Town of Topsfield is currently seeking qualified applicants for the position of Equipment Operator. This is a full-time, 40 hour per week position with the Topsfield Highway Department and is included in a collective bargaining unit. The Highway Department is responsible for typical Public Works functions including equipment operation, truck driving, hand labor, mowing, brush cutting, vehicle maintenance, and snowplowing. Some building maintenance tasks are performed from time to time. Applicants are expected to have the following minimum qualifications.

- Massachusetts Drivers License. Class B CDL with air brake endorsement.
- Massachusetts Hoist Engineers License Class 2B.
- Significant experience in Highway operations such as truck driving and plowing snow.
- Significant experience in operating heavy equipment.

The above position reports to the Highway Superintendent and is under the direct supervision of the Department Foreman. The successful candidate will be expected to be “on call” virtually 24 hours a day, 7 days a week during the winter months as that is the busiest time of year for the Department. Vacations and extended leaves are expressly discouraged from December 1st through March 30th of any year. **Initial employment carries a 90 day probationary period.**

A pre-employment drug test is required for this position.

The starting hourly wage for this position is \$19.06

The Town of Topsfield is an Equal Opportunity Employer.

Please forward a letter of interest and a resume by 3:00PM, October 25, 2013 to:

David M. Bond
Highway Superintendent
279 Boston Street
Topsfield, MA 01983

Candidates selected for an interview will be required to fill out a complete application package.